

**COASTSIDE COUNTY WATER DISTRICT**  
**Adopted: June 9, 2026**  
**Salary Schedule for Fiscal Year 2026-2027**

JOB TITLE
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HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
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<b>MANAGEMENT</b>
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GENERAL MANAGER
ASSISTANT GENERAL MANAGER - FINANCE / ADMINISTRATION
OPERATIONS MANAGER (TREATMENT AND DISTRIBUTION)

			\$ 288,386
	\$ 196,304		\$ 239,179
	\$ 179,748		\$ 219,007

<b>ADMINISTRATIVE</b>
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ADMINISTRATIVE ANALYST
ADMINISTRATIVE SERVICES MANAGER
ACCOUNTING MANAGER/UTILITY BILLING MANAGER
TEMPORARY - CUSTOMER SERVICE
CUSTOMER SUPPORT SPECIALIST
CUSTOMER SERVICE SPECIALIST I
CUSTOMER SERVICE SPECIALIST II
UTILITY BILLING SPECIALIST
WATER RESOURCE ANALYST

\$ 53.470	\$ 111,218	\$ 65.146	\$ 135,504
\$ 62.904	\$ 130,840	\$ 76.643	\$ 159,417
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\$ 36.435		\$ 44.394	
\$ 47.318	\$ 98,421	\$ 57.653	\$ 119,918
\$ 36.435	\$ 75,785	\$ 44.394	\$ 92,340
\$ 40.195	\$ 83,606	\$ 48.974	\$ 101,866
\$ 47.318	\$ 98,421	\$ 57.653	\$ 119,918
\$ 62.904	\$ 130,840	\$ 76.643	\$ 159,417

<b>OPERATIONS</b>
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DISTRIBUTION SUPERVISOR
TREATMENT PLANT SUPERVISOR
TEMPORARY - MAINTENANCE WORKER
MAINTENANCE WORKER
MAINTENANCE WORKER II
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO DISTRIBUTION)
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO TREATMENT)
TREATMENT/DISTRIBUTION OPERATOR - LEAD (ASSIGNED TO DISTR)
SENIOR DISTRIBUTION OPERATOR
SENIOR TREATMENT OPERATOR

\$ 64.262	\$ 133,665	\$ 78.299	\$ 162,862
\$ 72.702	\$ 151,220	\$ 88.583	\$ 184,253
\$ 36.435	\$ 75,785	\$ 44.394	\$ 92,340
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\$ 38.257	\$ 79,575	\$ 46.612	\$ 96,953
\$ 44.025	\$ 91,572	\$ 53.640	\$ 111,571
\$ 48.699	\$ 101,294	\$ 59.336	\$ 123,419
\$ 47.327	\$ 98,440	\$ 57.664	\$ 119,941
\$ 52.828	\$ 109,882	\$ 64.365	\$ 133,879
\$ 59.670	\$ 124,114	\$ 72.702	\$ 151,220

\* Reflects CPI-W - San Francisco-Oakland-Hayward - Feb 2025 to Feb 2026