

**COASTSIDE COUNTY WATER DISTRICT
SALARY SCHEDULE FOR FISCAL YEAR 2024-2025
EFFECTIVE: July 1, 2024
Approved at Board Meeting: June 11, 2024**

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
MANAGEMENT				
GENERAL MANAGER				\$ 275,974
ASSISTANT GENERAL MANAGER		\$ 187,855		\$ 228,884
SUPERINTENDENT OF OPERATIONS		\$ 163,724		\$ 199,483
ADMINISTRATIVE				
ADMINISTRATIVE ANALYST	\$ 51.168	\$ 106,429	\$ 62.343	\$ 129,673
OFFICE MANAGER	\$ 55.468	\$ 115,373	\$ 67.583	\$ 140,573
ACCOUNTING MANAGER/UTILITY BILLING MANAGER	\$ 55.468	\$ 115,373	\$ 67.583	\$ 140,573
CUSTOMER SERVICE SPECIALIST I	\$ 34.867	\$ 72,523	\$ 42.483	\$ 88,365
CUSTOMER SERVICE SPECIALIST II	\$ 38.465	\$ 80,007	\$ 46.867	\$ 97,483
UTILITY BILLING SPECIALIST	\$ 46.839	\$ 97,425	\$ 57.068	\$ 118,701
WATER RESOURCE ANALYST	\$ 58.729	\$ 122,156	\$ 71.556	\$ 148,836
WATER EFFICIENCY SPECIALIST	\$ 42.456	\$ 88,308	\$ 51.728	\$ 107,594
OPERATIONS				
DISTRIBUTION SUPERVISOR	\$ 61.497	\$ 127,914	\$ 74.929	\$ 155,852
TREATMENT PLANT SUPERVISOR	\$ 69.574	\$ 144,714	\$ 84.770	\$ 176,322
MAINTENANCE WORKER	\$ 34.867	\$ 72,523	\$ 42.483	\$ 88,365
MAINTENANCE WORKER II	\$ 36.611	\$ 76,151	\$ 44.606	\$ 92,780
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO DISTRIBUTION)	\$ 42.130	\$ 87,630	\$ 51.331	\$ 106,768
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO TREATMENT)	\$ 46.603	\$ 96,934	\$ 56.782	\$ 118,107
SR. DISTRIBUTION OPERATOR	\$ 50.554	\$ 105,152	\$ 61.595	\$ 128,118
SR. TREATMENT OPERATOR	\$ 57.102	\$ 118,772	\$ 69.574	\$ 144,714

* Reflects CPI-W - San Francisco-Oakland-Hayward - Feb 2023 to Feb 2024