COASTSIDE COUNTY WATER DISTRICT SALARY SCHEDULE FOR FISCAL YEAR 2022-2023

EFFECTIVE: July 1, 2023

Approved at Board Meeting: June 13, 2023

DRAFT

JOB TITLE	HOURLY R	ANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
MANAGEMENT					
GENERAL MANAGER					\$ 268,118
ASSISTANT GENERAL MANAGER			\$ 182,508		\$ 222,368
SUPERINTENDENT OF OPERATIONS			\$ 159,063		\$ 193,804
ADMINISTRATIVE					
ADMINISTRATIVE ASSISTANT	\$	49.711	\$ 103,399	\$ 60.568	\$ 125,981
OFFICE MANAGER	\$	53.889	\$ 112,089	\$ 65.659	\$ 136,571
ACCOUNTING MANAGER/UTILITY BILLING MANAGER	\$	53.889	\$ 112,089	\$ 65.659	\$ 136,571
CUSTOMER SERVICE SPECIALIST I	\$	33.874	\$ 70,458	\$ 41.273	\$ 85,848
CUSTOMER SERVICE SPECIALIST II	\$	37.370	\$ 77,730	\$ 45.532	\$ 94,707
UTILITY BILLING SPECIALIST	\$	45.505	\$ 94,650	\$ 55.443	\$ 115,321
WATER RESOURCE ANALYST	\$	57.057	\$ 118,679	\$ 69.519	\$ 144,600
WATER EFFICIENCY SPECIALIST	\$	41.247	\$ 85,794	\$ 50.255	\$ 104,530
OPERATIONS					
DISTRIBUTION SUPERVISOR	\$	59.746	\$ 124,272	\$ 72.796	\$ 151,416
TREATMENT PLANT SUPERVISOR	\$	67.593	\$ 140,593	\$ 82.356	\$ 171,300
MAINTENANCE WORKER	\$	33.874	\$ 70,458	\$ 41.273	\$ 85,848
MAINTENANCE WORKER II	\$	35.568	\$ 73,981	\$ 43.336	\$ 90,139
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO DISTRIBUTION)	\$	40.930	\$ 85,134	\$ 49.869	\$ 103,728
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO TREATMENT)	\$	45.276	\$ 94,174	\$ 55.165	\$ 114,743
SR. DISTRIBUTION OPERATOR	\$	49.114	\$ 102,157	\$ 59.841	\$ 124,469
SR. TREATMENT OPERATOR	\$	55.476	\$ 115,390	\$ 67.593	\$ 140,593

^{*} Reflects CPI-W - San Francisco-Oakland-Hayward - Feb 2022 to Feb 2023