

STAFF REPORT

To: Coastside County Water District Board of Directors

From: Mary Rogren, General Manager

Agenda: October 13, 2026

Report Date: October 9, 2026

Agenda Title: Hanson Bridgett Billing Rates – Proposed Increase

Recommendation/Motion:

Approve proposed increases to Hanson Bridgett billing rates effective January 1, 2027, January 1, 2028, and January 1, 2029

Background:

As summarized on the attached memo, in December 2023, the Board approved a three-year rate schedule for Hanson Bridgett legal services based on the categories of legal services provided and for the calendar years of 2024, 2025, and 2026.

Pat Miyaki, the District's Counsel will discuss a new three-year rate schedule with the proposed rates to be effective January 1, 2027, January 1, 2028, and January 1, 2029.

The proposed rate increases for these 3 years is 3.5%, 3.5%, and 3.5% respectively and for all categories of service.

Memorandum

TO: Mary Rogren

FROM: Patrick T. Miyaki

DATE: September 18, 2026

RE: **Hanson Bridgett Billing Rates – Proposed Increase**

Mary, in 2023, the District approved a three-year rate schedule based on the categories of legal services provided and based on the level of attorney providing those services. Under the 2023 rate schedule, the new rates were effective January 1 of 2024, 2025, and 2026. I propose a new three-year rate schedule that will become effective January 1, 2027, that will increase our billing rates for all categories and for each of the three years by 3.5%, rounded to the nearest five dollar increment. This proposed new rate schedule remains a substantial discount from our standard rates. For example, my 2026 standard rate is \$820, and my current rate for the District is \$490.

The chart below shows our current rates, and our proposed rates for the next three years.

General Services	Current	Year 1	Year 2	Year 3
Partners	\$490	\$505	\$525	\$545
Senior Associates	\$455	\$470	\$485	\$500
Associates	\$420	\$435	\$450	\$465
Litigation Services	Current	Year 1	Year 2	Year 3
Partners	\$575	\$595	\$615	\$635
Senior Associates	\$530	\$550	\$570	\$590
Associates	\$495	\$510	\$530	\$550
Employee Benefits	Current	Year 1	Year 2	Year 3
Partners	\$605	\$625	\$645	\$665
Senior Associates	\$565	\$585	\$605	\$625
Associates	\$520	\$540	\$560	\$580

The rates above are discounted from our standard rates by 20%-50%. Year 1 rates would be effective January 1, 2027; Year 2 rates would be effective January 1, 2028; and Year 3 rates would be effective January 1, 2029. The billing rates for paralegals will be their standard rate less a discount of not less than 10%.

As the District's General Counsel, my rate would be the same general services rate regardless of what type of matter I work on. We also do not charge for travel time to attend Board meetings.

Mary Rogren
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We provide our legal services to the District in an efficient and cost-effective manner, and we will continue to work closely with you to coordinate our legal services in a way that provides the most value to the District.

I will be ready to discuss this with the Board at the next appropriate Board meeting. In the meantime, please do not hesitate to contact me if you have any questions or if you want to discuss this proposal. Please know that we appreciate the opportunity to serve as the District's General Counsel.

Thank You.

PTM:ld