

## ***STAFF REPORT***

**To:** Coastside County Water District Board of Directors

**From:** Mary Rogren, General Manager

**Agenda:** June 8, 2021

### **Report**

**Date:** June 4, 2021

**Subject:** Approve Salary Schedule with a Cost-of-Living Adjustment Increase for FY2021-2022 effective July 1, 2021

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### **Recommendation:**

Approval of Salary Schedule with a Cost-of-Living Adjustment increase for FY2021-2022 effective July 1, 2021.

### **Background:**

CalPERS requires Board approval of the salary schedule. The proposed schedule reflects a 1.8% Cost-of-Living Adjustment based upon the change in the Consumer Price Index – Urban Wage Earners and Clerical Workers – San Francisco-Oakland-San Jose, CA from February to February.

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**COASTSIDE COUNTY WATER DISTRICT  
SALARY SCHEDULE FOR FISCAL YEAR 2020-2021**

**EFFECTIVE: July 1, 2021**

**(Reflects 1.8% COLA\*)**

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
<b>MANAGEMENT</b>				
GENERAL MANAGER				\$ 239,994
SUPERINTENDENT OF OPERATIONS		\$ 142,367		\$ 173,474
<b>ADMINISTRATIVE</b>				
ADMINISTRATIVE ASSISTANT	\$ 44.497	\$ 92,554	\$ 54.215	\$ 112,767
OFFICE MANAGER	\$ 48.235	\$ 100,329	\$ 58.771	\$ 122,244
ACCOUNTING MANAGER	\$ 48.235	\$ 100,329	\$ 58.771	\$ 122,244
CUSTOMER SERVICE SPECIALIST I	\$ 30.321	\$ 63,068	\$ 36.943	\$ 76,841
CUSTOMER SERVICE SPECIALIST II	\$ 33.450	\$ 69,576	\$ 40.756	\$ 84,772
UTILITY BILLING SPECIALIST	\$ 40.731	\$ 84,720	\$ 49.627	\$ 103,224
WATER RESOURCE ANALYST	\$ 51.072	\$ 106,230	\$ 62.227	\$ 129,432
WATER EFFICIENCY SPECIALIST	\$ 36.921	\$ 76,796	\$ 44.985	\$ 93,569
<b>OPERATIONS</b>				
DISTRIBUTION SUPERVISOR	\$ 53.479	\$ 111,236	\$ 65.158	\$ 135,529
TREATMENT PLANT SUPERVISOR	\$ 60.503	\$ 125,846	\$ 73.717	\$ 153,331
MAINTENANCE WORKER	\$ 30.321	\$ 63,068	\$ 36.943	\$ 76,841
MAINTENANCE WORKER II	\$ 31.838	\$ 66,223	\$ 38.791	\$ 80,685
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO DISTRIBUTION)	\$ 36.637	\$ 76,205	\$ 44.638	\$ 92,847
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO TREATMENT)	\$ 40.527	\$ 84,296	\$ 49.378	\$ 102,706
SR. DISTRIBUTION OPERATOR	\$ 43.960	\$ 91,437	\$ 53.561	\$ 111,407
SR. TREATMENT OPERATOR	\$ 49.657	\$ 103,287	\$ 60.502	\$ 125,844

\* Reflects CPI-W - San Francisco-Oakland-Hayward - Feb 2020 to Feb 2021