

STAFF REPORT

To: Coastside County Water District Board of Directors

From: Mary Rogren, General Manager

Agenda: March 2, 2026

Date: February 27, 2026

Agenda Title: Discussion and Direction Regarding Recruitment of Next General Manager

Recommendation/Motion:

Direct General Manager and staff on next steps for the recruitment of a new General Manager given the current General Manager's announced retirement date of March, 2027.

Background:

At the February 9, 2026 Board of Directors meeting, your General Manager announced her upcoming retirement in March, 2027. President Feldman requested that the Board hold a special meeting on March 2, 2026 to discuss next steps for the recruitment of a new General Manager. During this meeting, the Board will consider directing the General Manager to solicit proposals from qualified executive firms.