

**COASTSIDE COUNTY WATER DISTRICT**  
**SALARY SCHEDULE FOR FISCAL YEAR 2017-2018**  
**EFFECTIVE: July 1, 2017 (includes 3.3% COLA)**  
**Approved at Board Meeting: June 13, 2017**

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
<b>MANAGEMENT</b>				
GENERAL MANAGER				\$ 225,553
ASSISTANT GENERAL MANAGER				\$ 177,901
SUPERINTENDENT OF OPERATIONS		\$ 124,084		\$ 154,982
<b>ADMINISTRATIVE</b>				
ADMINISTRATIVE ASSISTANT	\$ 38.37	\$ 79,811	\$ 46.15	\$ 95,989
OFFICE MANAGER	\$ 39.17	\$ 81,483	\$ 47.75	\$ 99,327
OFFICE SPECIALIST I	\$ 27.10	\$ 56,375	\$ 33.02	\$ 68,679
OFFICE SPECIALIST II	\$ 29.88	\$ 62,149	\$ 36.41	\$ 75,734
CUSTOMER SERVICE TECHNICIAN	\$ 29.88	\$ 62,149	\$ 36.41	\$ 75,734
UTILITY BILLING SPECIALST	\$ 34.66	\$ 72,087	\$ 42.22	\$ 87,828
WATER RESOURCE ANALYST	\$ 39.67	\$ 82,523	\$ 48.36	\$ 100,595
WATER EFFICIENCY SPECIALIST	\$ 32.99	\$ 68,622	\$ 40.19	\$ 83,597
<b>OPERATIONS</b>				
DISTRIBUTION SUPERVISOR	\$ 47.78	\$ 99,375	\$ 58.23	\$ 121,115
MAINTENANCE WORKER	\$ 27.10	\$ 56,375	\$ 33.02	\$ 68,679
MAINTENANCE WORKER II	\$ 28.45	\$ 59,168	\$ 34.66	\$ 72,085
SR. TREATMENT/DISTRIBUTION OPERATOR	\$ 44.37	\$ 92,284	\$ 54.05	\$ 112,428
TREATMENT PLANT SUPERVISOR	\$ 54.05	\$ 112,428	\$ 65.86	\$ 136,982
TREATMENT/DISTRIBUTION OPERATOR	\$ 32.18	\$ 66,930	\$ 39.23	\$ 81,592

\* All Coastside County Water District employees are paid on a bi-weekly schedule.