

## ***STAFF REPORT***

**To:** Coastside County Water District Board of Directors

**From:** Mary Rogren, Assistant General Manager

**Agenda:** August 14, 2018

### **Report**

**Date:** August 10, 2018

**Subject:** Approval of Salary Schedule with Job Classification Changes for FY2018-2019 effective August 18, 2018

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### **Recommendation:**

Approval of Salary Schedule with Job Classification Changes for FY2018-2019 effective August 18, 2018.

### **Background:**

CalPERS requires Board approval of the salary schedule. The proposed schedule reflects the following position and pay range changes:

- 1) Addition of a Senior Distribution Operator Position.
  - 2) Addition of a Treatment/Distribution Operator (Assigned to Treatment) position.
  - 3) Addition of a Treatment/Distribution Operator (Assigned to Distribution) position.
  - 4) Deletion of the Treatment/Distribution Operator position.
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**COASTSIDE COUNTY WATER DISTRICT  
SALARY SCHEDULE FOR FISCAL YEAR 2018-2019 (REVISED)**

**EFFECTIVE: August 18, 2018**

**Approved at Board Meeting:**

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
<b>MANAGEMENT</b>				
GENERAL MANAGER				\$ 234,125
ASSISTANT GENERAL MANAGER				\$ 184,661
SUPERINTENDENT OF OPERATIONS		\$ 132,080		\$ 160,940
<b>ADMINISTRATIVE</b>				
ADMINISTRATIVE ASSISTANT	\$ 39.83	\$ 82,844	\$ 47.90	\$ 99,637
OFFICE MANAGER	\$ 40.66	\$ 84,579	\$ 49.57	\$ 103,102
CUSTOMER SERVICE SPECIALIST I	\$ 28.13	\$ 58,500	\$ 34.27	\$ 71,290
CUSTOMER SERVICE SPECIALIST II	\$ 31.04	\$ 64,558	\$ 37.81	\$ 78,645
UTILITY BILLING SPECIALST	\$ 35.99	\$ 74,854	\$ 43.85	\$ 91,204
WATER RESOURCE ANALYST	\$ 41.18	\$ 85,659	\$ 50.20	\$ 104,418
WATER EFFICIENCY SPECIALIST	\$ 34.25	\$ 71,240	\$ 41.74	\$ 86,810
<b>OPERATIONS</b>				
DISTRIBUTION SUPERVISOR	\$ 49.61	\$ 103,194	\$ 60.45	\$ 125,726
TREATMENT PLANT SUPERVISOR	\$ 56.13	\$ 116,740	\$ 68.39	\$ 142,248
MAINTENANCE WORKER	\$ 28.13	\$ 58,500	\$ 34.27	\$ 71,290
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO DISTRIBUTION)	\$ 33.98	\$ 70,679	\$ 41.41	\$ 86,132
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO TREATMENT)	\$ 37.59	\$ 78,185	\$ 45.81	\$ 95,279
SR. DISTRIBUTION OPERATOR	\$ 40.78	\$ 84,815	\$ 49.69	\$ 103,358
SR. TREATMENT OPERATOR	\$ 46.06	\$ 95,810	\$ 56.13	\$ 116,749

\* All Coastside County Water District employees are paid on a bi-weekly schedule.