

STAFF REPORT

To: Coastside County Water District Board of Directors

From: Mary Rogren, Assistant General Manager

Agenda: June 13, 2017

Report

Date: June 9, 2017

Subject: Approve Salary Schedule with a Cost of Living Adjustment increase for FY2017-2018 effective July 1, 2017

Recommendation:

Approval of Salary Schedule with a Cost of Living Adjustment increase for FY2017-2018 effective July 1, 2017

Background:

CalPERS requires Board approval of the salary schedule. The proposed schedule reflects a 3.3% Cost of Living Adjustment based upon the change in the Consumer Price Index – Urban Wage Earners and Clerical Workers – San Francisco-Oakland-San Jose, CA from February to February.

The District is still in negotiations with Teamsters Local 586 for the Memorandum of Understanding (MOU). The union has confirmed their support to have the 3.3% Cost of Living Adjustment increase approved and implemented prior to the conclusion of the negotiations of the MOU. The MOU will be presented to the Board at a future Board meeting.

COASTSIDE COUNTY WATER DISTRICT
SALARY SCHEDULE FOR FISCAL YEAR 2017-2018
EFFECTIVE: July 1, 2017 (includes 3.3% COLA)

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
MANAGEMENT				
GENERAL MANAGER				\$ 225,553
ASSISTANT GENERAL MANAGER				\$ 177,901
SUPERINTENDENT OF OPERATIONS		\$ 124,084		\$ 154,982
ADMINISTRATIVE				
ADMINISTRATIVE ASSISTANT	\$ 38.37	\$ 79,811	\$ 46.15	\$ 95,989
OFFICE MANAGER	\$ 39.17	\$ 81,483	\$ 47.75	\$ 99,327
OFFICE SPECIALIST I	\$ 27.10	\$ 56,375	\$ 33.02	\$ 68,679
OFFICE SPECIALIST II	\$ 29.88	\$ 62,149	\$ 36.41	\$ 75,734
CUSTOMER SERVICE TECHNICIAN	\$ 29.88	\$ 62,149	\$ 36.41	\$ 75,734
UTILITY BILLING SPECIALST	\$ 34.66	\$ 72,087	\$ 42.22	\$ 87,828
WATER RESOURCE ANALYST	\$ 39.67	\$ 82,523	\$ 48.36	\$ 100,595
WATER EFFICIENCY SPECIALIST	\$ 32.99	\$ 68,622	\$ 40.19	\$ 83,597
OPERATIONS				
DISTRIBUTION SUPERVISOR	\$ 47.78	\$ 99,375	\$ 58.23	\$ 121,115
MAINTENANCE WORKER	\$ 27.10	\$ 56,375	\$ 33.02	\$ 68,679
MAINTENANCE WORKER II	\$ 28.45	\$ 59,168	\$ 34.66	\$ 72,085
SR. TREATMENT/DISTRIBUTION OPERATOR	\$ 44.37	\$ 92,284	\$ 54.05	\$ 112,428
TREATMENT PLANT SUPERVISOR	\$ 54.05	\$ 112,428	\$ 65.86	\$ 136,982
TREATMENT/DISTRIBUTION OPERATOR	\$ 32.18	\$ 66,930	\$ 39.23	\$ 81,592

* All Coastsides County Water District employees are paid on a bi-weekly schedule.