

STAFF REPORT

To: Coastside County Water District Board of Directors

From: Mary Rogren, Assistant General Manager

Agenda: June 12, 2018

Report

Date: June 6, 2018

Subject: Approve Salary Schedule with a Cost of Living Adjustment increase for FY2018-2019 effective July 1, 2018

Recommendation:

Approval of Salary Schedule with a Cost of Living Adjustment increase for FY2018-2019 effective July 1, 2018.

Background:

CalPERS requires Board approval of the salary schedule. The proposed schedule reflects a 3.8% Cost of Living Adjustment based upon the change in the Consumer Price Index - Urban Wage Earners and Clerical Workers - San Francisco-Oakland-San Jose, CA from February to February.

COASTSIDE COUNTY WATER DISTRICT
SALARY SCHEDULE FOR FISCAL YEAR 2018-2019
EFFECTIVE: July 1, 2018 (includes 3.8% COLA)
Approved at Board Meeting:

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
MANAGEMENT				
GENERAL MANAGER				\$ 234,125.00
ASSISTANT GENERAL MANAGER				\$ 184,661.00
SUPERINTENDENT OF OPERATIONS		\$ 132,080.00		\$ 160,940.00
ADMINISTRATIVE				
ADMINISTRATIVE ASSISTANT	\$ 39.83	\$ 82,844.00	\$ 47.90	\$ 99,637.00
OFFICE MANAGER	\$ 40.66	\$ 84,579.00	\$ 49.57	\$ 103,102.00
CUSTOMER SERVICE SPECIALIST I	\$ 28.13	\$ 58,500.00	\$ 34.27	\$ 71,290.00
CUSTOMER SERVICE SPECIALIST II	\$ 31.04	\$ 64,558.00	\$ 37.81	\$ 78,645.00
UTILITY BILLING SPECIALST	\$ 35.99	\$ 74,854.00	\$ 43.85	\$ 91,204.00
WATER RESOURCE ANALYST	\$ 41.18	\$ 85,659.00	\$ 50.20	\$ 104,418.00
WATER EFFICIENCY SPECIALIST	\$ 34.25	\$ 71,240.00	\$ 41.74	\$ 86,810.00
OPERATIONS				
DISTRIBUTION SUPERVISOR	\$ 49.61	\$ 103,194.00	\$ 60.45	\$ 125,726.00
MAINTENANCE WORKER	\$ 28.13	\$ 58,500.00	\$ 34.27	\$ 71,290.00
MAINTENANCE WORKER II	\$ 29.54	\$ 61,438.00	\$ 35.99	\$ 74,856.00
TREATMENT/DISTRIBUTION OPERATOR	\$ 33.41	\$ 69,498.00	\$ 40.72	\$ 84,692.00
TREATMENT PLANT SUPERVISOR	\$ 56.13	\$ 116,740.00	\$ 68.39	\$ 142,248.00
SR. TREATMENT OPERATOR	\$ 46.06	\$ 95,810.00	\$ 56.13	\$ 116,749.00

* All Coastside County Water District employees are paid on a bi-weekly schedule.