

STAFF REPORT

To: Coastside County Water District Board of Directors

From: Mary Rogren, Assistant General Manager

Agenda: June 11, 2019

Report

Date: June 7, 2019

Subject: Approve Salary Schedule with a Cost of Living Adjustment Increase for FY2019-2020 effective July 1, 2019

Recommendation:

Approval of Salary Schedule with a Cost of Living Adjustment increase for FY2019-2020 effective July 1, 2019.

Background:

CalPERS requires Board approval of the salary schedule. The proposed schedule reflects a 3.3% Cost of Living Adjustment based upon the change in the Consumer Price Index – Urban Wage Earners and Clerical Workers – San Francisco-Oakland-San Jose, CA from February to February.

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**COASTSIDE COUNTY WATER DISTRICT
SALARY SCHEDULE FOR FISCAL YEAR 2019-2020**

EFFECTIVE: July 1, 2019

Approved at Board Meeting:

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
MANAGEMENT				
GENERAL MANAGER			\$	241,851
ASSISTANT GENERAL MANAGER			\$	190,755
SUPERINTENDENT OF OPERATIONS		\$ 136,439	\$	166,251
ADMINISTRATIVE				
ADMINISTRATIVE ASSISTANT	\$ 43.200	\$ 89,857	\$ 51.957	\$ 108,071
OFFICE MANAGER	\$ 46.205	\$ 96,107	\$ 56.324	\$ 117,155
CUSTOMER SERVICE SPECIALIST I	\$ 29.053	\$ 60,431	\$ 35.405	\$ 73,643
CUSTOMER SERVICE SPECIALIST II	\$ 32.062	\$ 66,688	\$ 39.058	\$ 81,240
UTILITY BILLING SPECIALIST	\$ 39.034	\$ 81,190	\$ 47.560	\$ 98,924
WATER RESOURCE ANALYST	\$ 48.922	\$ 101,759	\$ 59.636	\$ 124,043
WATER EFFICIENCY SPECIALIST	\$ 35.380	\$ 73,591	\$ 43.113	\$ 89,675
OPERATIONS				
DISTRIBUTION SUPERVISOR	\$ 51.250	\$ 106,599	\$ 62.440	\$ 129,875
TREATMENT PLANT SUPERVISOR	\$ 57.977	\$ 120,592	\$ 70.645	\$ 146,942
MAINTENANCE WORKER	\$ 29.053	\$ 60,431	\$ 35.405	\$ 73,643
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO DISTRIBUTION)	\$ 35.102	\$ 73,011	\$ 42.776	\$ 88,974
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO TREATMENT)	\$ 38.829	\$ 80,765	\$ 47.319	\$ 98,423
SR. DISTRIBUTION OPERATOR	\$ 42.122	\$ 87,614	\$ 51.331	\$ 106,769
SR. TREATMENT OPERATOR	\$ 47.583	\$ 98,972	\$ 57.982	\$ 120,602

* All Coastsides County Water District employees are paid on a bi-weekly schedule.