

**COASTSIDE COUNTY WATER DISTRICT
SALARY SCHEDULE FOR FISCAL YEAR 2022-2023
EFFECTIVE: July 1, 2022
Approved at Board Meeting: June 14, 2022**

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
MANAGEMENT				
GENERAL MANAGER				\$ 255,594
ASSISTANT GENERAL MANAGER/ADMINISTRATIVE MANAGER		\$ 173,983		\$ 211,981
SUPERINTENDENT OF OPERATIONS		\$ 151,633		\$ 184,750
ADMINISTRATIVE				
ADMINISTRATIVE ASSISTANT	\$ 47.389	\$ 98,569	\$ 57.739	\$ 120,097
OFFICE MANAGER	\$ 51.372	\$ 106,854	\$ 62.592	\$ 130,191
UTILITY BILLING/ACCOUNTING MANAGER	\$ 51.372	\$ 106,854	\$ 62.592	\$ 130,191
CUSTOMER SERVICE SPECIALIST I	\$ 32.292	\$ 67,167	\$ 39.345	\$ 81,838
CUSTOMER SERVICE SPECIALIST II	\$ 35.624	\$ 74,098	\$ 43.404	\$ 90,281
UTILITY BILLING SPECIALIST	\$ 43.379	\$ 90,228	\$ 52.853	\$ 109,934
WATER RESOURCE ANALYST	\$ 54.392	\$ 113,135	\$ 66.271	\$ 137,844
WATER EFFICIENCY SPECIALIST	\$ 39.320	\$ 81,786	\$ 47.908	\$ 99,649
OPERATIONS				
DISTRIBUTION SUPERVISOR	\$ 56.955	\$ 118,466	\$ 69.394	\$ 144,340
WATER TREATMENT PLANT SUPERVISOR	\$ 64.436	\$ 134,027	\$ 78.509	\$ 163,299
MAINTENANCE WORKER	\$ 32.292	\$ 67,167	\$ 39.345	\$ 81,838
MAINTENANCE WORKER II	\$ 33.907	\$ 70,527	\$ 41.312	\$ 85,930
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO DISTRIBUTION)	\$ 39.018	\$ 81,157	\$ 47.540	\$ 98,883
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO TREATMENT)	\$ 43.161	\$ 89,775	\$ 52.588	\$ 109,384
SR. DISTRIBUTION OPERATOR	\$ 46.820	\$ 97,386	\$ 57.046	\$ 118,656
SR. WATER TREATMENT OPERATOR	\$ 52.885	\$ 110,001	\$ 64.435	\$ 134,025

* Reflects CPI-W - San Francisco-Oakland-Hayward - Feb 2021 to Feb 2022

6.5%

Note: Employees who are eligible for Certification Incentive Pay, including Bilingual (Spanish Fluency) Pay, shall be paid an additional flat dollar amount, in accordance with the Coastside County Water District Personnel Manual