

**COASTSIDE COUNTY WATER DISTRICT**  
**SALARY SCHEDULE FOR FISCAL YEAR 2019-2020**  
**EFFECTIVE: July 1, 2019**  
**Approved at Board Meeting: August 13, 2019**

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL	HOURLY RANGE TOP	ANNUAL
<b>MANAGEMENT</b>				
GENERAL MANAGER				\$ 241,851
ASSISTANT GENERAL MANAGER				\$ 190,755
SUPERINTENDENT OF OPERATIONS		\$ 136,439		\$ 166,251
<b>ADMINISTRATIVE</b>				
ADMINISTRATIVE ASSISTANT	\$ 43.200	\$ 89,857	\$ 51.957	\$ 108,071
OFFICE MANAGER	\$ 46.205	\$ 96,107	\$ 56.324	\$ 117,155
CUSTOMER SERVICE SPECIALIST I	\$ 29.053	\$ 60,431	\$ 35.405	\$ 73,643
CUSTOMER SERVICE SPECIALIST II	\$ 32.062	\$ 66,688	\$ 39.058	\$ 81,240
UTILITY BILLING SPECIALIST	\$ 39.034	\$ 81,190	\$ 47.560	\$ 98,924
WATER RESOURCE ANALYST	\$ 48.922	\$ 101,759	\$ 59.636	\$ 124,043
WATER EFFICIENCY SPECIALIST	\$ 35.380	\$ 73,591	\$ 43.113	\$ 89,675
<b>OPERATIONS</b>				
DISTRIBUTION SUPERVISOR	\$ 51.250	\$ 106,600	\$ 62.445	\$ 129,886
TREATMENT PLANT SUPERVISOR	\$ 57.977	\$ 120,592	\$ 70.647	\$ 146,946
MAINTENANCE WORKER	\$ 29.053	\$ 60,431	\$ 35.405	\$ 73,643
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO DISTRIBUTION)	\$ 35.102	\$ 73,012	\$ 42.779	\$ 88,981
TREATMENT/DISTRIBUTION OPERATOR (ASSIGNED TO TREATMENT)	\$ 38.829	\$ 80,765	\$ 47.322	\$ 98,430
SR. DISTRIBUTION OPERATOR	\$ 42.122	\$ 87,614	\$ 51.331	\$ 106,769
SR. TREATMENT OPERATOR	\$ 47.583	\$ 98,972	\$ 57.982	\$ 120,603

\* All Coastside County Water District employees are paid on a bi-weekly schedule.